

STAFF REPORT

Title: Dove Centre Employment Agency - May 24, 2022 Delegation

Meeting Date: June 14, 2022

Executive Summary:

Dove Centre Employment Agency Bonnyville and Cold Lake Employment Facilitator Maureen Thurrott and Bonnyville Employment Coach Lynda Munro attended the May 24, 2022 Council meeting as a delegation.

Ms. Thurrott and Ms. Munro promoted awareness of the Dove Centre Employment Agency and provided information respecting the Convention on the Rights of Persons with Disabilities (specifically Article 27 Work and Employment).

Highlight successful job placements within the community and requested the City of Cold Lake's consideration in employing an individual from the agency for a position such as:

- Casual Event Staff #2022-24
- Summer Parks Staff #2022-2
- Summer Marina Staff #2022-9
- Summer Road Staff #2022-13

Background:

May 24, 2021 Delegation

Mayor Copeland welcomed Dove Centre Employment Agency representatives Employment Facilitator Ms. Maureen Thurrott and Employment Coach Ms. Lynda Munro to the Council meeting at this time being 6:10 p.m.

Ms. Thurrott and Ms. Munro shared a PowerPoint presentation with Council to promote awareness of the Dove Centre Employment Agency and provide information on The Convention on the Rights of Persons with Disabilities, particularly Article 27 (agenda package page 33). They challenged the City of Cold Lake to set an example by hiring a person with a developmental disability from their agency for a position such as casual event staff, summer parks staff, summer marina staff, or summer roads staff. Also, they requested that the City be more inclusive in hiring requirements to allow for more diversified staffing.

Mayor Copeland thanked Ms. Thurrott and Ms. Munro for their presentation and passion advising that Council would consider the Dove Centre Employment Agency's request.

Ms. Thurrott and Ms. Munro left the meeting at this time being 6:31 p.m.



Alternatives:

No alternative are being proposed at this time.

Recommended Action:

That Council accept the Dove Centre Employment Agency delegation presentation made at the May 24, 2022 regular meeting of Council as information, and refer the matter to Corporate Priorities for further discussion.

Budget Implications (Yes or No):

No

Submitted by:

Kevin Nagoya, Chief Administrative Officer