	2024 Current	Recommendation (to take effect January 2025)
Honorarium -	\$30,508.00	Recommendation (to take effect January 2025) \$32,800 (represents 5% market increase from 2024 salary) + CPI
Council	, woo, ooo. oo	(October to October estimated at 2.5%) rounding to \$5.00
Oddiloli	Indexed annually for CPI (October to October)	(October to October estimated at 2.070) Tourising to 40.00
	rounding to \$5.00	Indexed annually for CPI (October to October) rounding to \$5.00
	Provides compensation for:	Provides compensation for:
	Regular council meetings	Regular council meetings
	Corporate priorities committee meetings	Corporate priorities committee meetings
	Budget meetings	Budget meetings
	Meeting preparation time	Meeting preparation time
	All post-election council education/orientation sessions	All post-election council education/orientation sessions
	All social events within the City	All social events within the City
	Community and athletic events	Community and athletic events
	Responding to public concerns	Responding to public concerns
	Meetings less than 40km outside the City	Meetings less than 40km outside the City
	Meetings with CAO	Meetings with CAO
	Inter-city travel	Travel within the City incl. travel up to 40km outside of City limits
Honorarium -	\$66,200.00	\$71,165 (represents 5% market increase from 2024 salary) + CPI
Mayor	ψ00,200.00	(October to October estimated at 2.5%) rounding to \$5.00
Wayor	Indexed annually for CPI (October to October)	(October to October estimated at 2.5%) Touriding to \$5.00
		Indexed applicably for CPI (October to October) rounding to \$5.00
	rounding to \$5.00 Provides compensation for:	Indexed annually for CPI (October to October) rounding to \$5.00
	'	Provides compensation for:
	Regular council meetings	Regular council meetings
	Corporate priorities committee meetings	Corporate priorities committee meetings
	Budget meetings	Budget meetings
	Meeting preparation time	Meeting preparation time
	All post-election council education/orientation sessions	All post-election council education/orientation sessions
	All social events within the City	All social events within the City
	Community and athletic events	Community and athletic events
	Responding to public concerns	Responding to public concerns
	Meetings less than 40km outside the City	Meetings less than 40km outside the City
	Meetings with CAO	Meetings with CAO
	Inter-city travel	Travel within the City incl. travel up to 40km outside of City limits
Day Diam		
Per Diem	\$125 for 0-4 hours	\$150 for 0-4 hours
	\$250 for 4+ hours	\$300 for 4-8 hours
	Provides compensation for:	\$50/hour for over 8 hours (up to max \$450 per day in total per
	Conferences	diem) excluding social events/functions
	<ul> <li>Courses, Workshops, Seminars</li> </ul>	Provides compensation for:
	<ul> <li>Council appointed boards/committees</li> </ul>	Conferences
	Special council meetings	<ul> <li>Courses, Workshops, Seminars</li> </ul>
	<ul> <li>Joint council meetings and meetings for</li> </ul>	<ul> <li>Council appointed boards/committees</li> </ul>
	intergovernmental affairs	Special council meetings
	All social events greater than 40 km outside of	Joint council meetings and meetings for intergovernmental
	City	affairs
	Meetings greater than 40km outside of City	All social events greater than 40 km outside of City
	- Moderngo groater than Tokin outerdo er erky	Meetings greater than 40km outside of City
		Travel to/from Conferences, Courses, Workshops, Seminars
		and Meetings greater 40 km outside of City.
Expense	Reimbursement as per actual receipts.	Reimbursement as per actual receipts.
Reimbursement		
reminal sement	In the alternative, reimbursement of meals up to (total: \$62.10):	In the alternative, reimbursement of meals up to (total: \$68.40):
	1 : /	• \$15.60 breakfast
	• \$13.80 breakfast	• \$20.40 lunch
	• \$19.55 lunch	• \$32.40 supper
	• \$28.75 supper	Mileage at a rate of \$0.64 per kilometer
	Mileage at a rate of \$0.51 per kilometer.	
Health and	Eligible to join Council benefit package, including:	Eligible to join Council benefit package, including:
Wellness	Life insurance and accidental death and	Life insurance and accidental death and dismemberment at 2x
Benefits	dismemberment at 2x annual honorarium with	annual honorarium with premiums paid 100% by City
	premiums paid 100% by City	Health and dental mandatory in package (unless another plan
	Health and dental mandatory in package (unless	coverage City will pay \$80/month towards those premiums with
	another plan coverage). City will pay \$80/month	balance paid by member.
	towards those premiums with balance paid by	• \$1,000 annual health and wellness benefit
	member.	
Other	Other additional benefits and/or expense	Other additional benefits and/or expense reimbursements:
Additional	reimbursements:	Communication device – mobile phone or monthly allowance
Benefits	Communication device – mobile phone or monthly	Tablet/laptop
	allowance	Up to \$250 municipal branded clothing
	Tablet/laptop	
	Γαριοθίαριορ	• \$500 for partner tickets to events
		Vehicle Allowance of \$100/month for use of personal vehicle on     Oit business within the boundaries of the Oit is all yet to 400 and
		City business within the boundaries of the City incl. up to 40km
		outside City limits
		Childcare reimbursement up to \$200/month
	1	Driver benefit up to \$500/year