

Council Compensation Committee (July 2024) Recommendation

| | ACTUAL Compensation for 2023 | | | ACTUAL Compensation for 2024 | | | PROPOSED Compensation for 2025 | | | % Increase | \$ Increase |
|-------------------|------------------------------|-----------------|------------------|------------------------------|-----------------|------------------|--------------------------------|-----------------|------------------|---------------|-----------------|
| | Honorarium | Per Diem | TOTAL | Honorarium | Per Diem | TO DATE | Honorarium | Per Diem | TOTAL | | |
| COPELAND, CRAIG | \$63,566 | \$7,750 | \$71,316 | \$32,862 | \$5,125 | \$37,987 | \$71,165 | \$9,300 | \$80,465 | 12.83% | \$9,149 |
| BAILEY, RYAN | \$29,405 | \$5,125 | \$34,530 | \$15,202 | \$1,500 | \$16,702 | \$32,800 | \$6,150 | \$38,950 | 12.80% | \$4,420 |
| LEFEBVRE, VICKY | \$29,405 | \$10,500 | \$39,905 | \$15,202 | \$4,475 | \$19,677 | \$32,800 | \$12,600 | \$45,400 | 13.77% | \$5,495 |
| MATTICE, ROBERT | \$29,405 | \$6,125 | \$35,530 | \$15,202 | \$1,375 | \$16,577 | \$32,800 | \$7,350 | \$40,150 | 13.00% | \$4,620 |
| PARKER, WILLIAM | \$29,405 | \$12,200 | \$41,605 | \$15,202 | \$5,500 | \$20,702 | \$32,800 | \$14,640 | \$47,440 | 14.02% | \$5,835 |
| RICHARDSON, ADELE | \$29,405 | \$7,000 | \$36,405 | \$15,202 | \$2,750 | \$17,952 | \$32,800 | \$8,400 | \$41,200 | 13.17% | \$4,795 |
| VINING, CHRIS | \$29,405 | \$4,875 | \$34,280 | \$15,202 | \$3,250 | \$18,452 | \$32,800 | \$5,850 | \$38,650 | 12.75% | \$4,370 |
| | \$239,998 | \$53,575 | \$293,573 | \$124,074 | \$23,975 | \$148,049 | \$267,965 | \$64,290 | \$332,255 | 13.18% | \$38,682 |