

ELECTED OFFICIALS COMPENSATION REVIEW COMMITTEE SUPPLEMENTAL RESEARCH

In addition to Council honorarium and per diem, thirty (30) municipalities were canvassed to understand additional benefits offered to council members. These benefits could include:

- **Extra-curricular activities** – This benefit is offered as a free or discounted access at one or more recreation facilities, examples identified included:
 - Golf membership discount,
 - 12 punch swimming pool pass,
 - Gym membership discount or \$300 wellness benefit,
 - Full facility family aquatic and fitness pass annually,
 - Health and wellness benefit of \$425,
 - Annual individual membership to the recreation facility.

- **Clothing allowance** – This benefit is offered as municipal apparel or reimbursement for clothing cleaning, examples identified included:
 - Gift of municipality branded apparel (specific items or up to \$200 clothing allowance),
 - Reimbursement of laundry / dry clean (as receipted)
**Note: No examples of business attire allowances were found.*

- **Benefits to spouse** – This benefit is offered a coverage of ticket prices for a spouse to attend events or functions, examples identified included:
 - Ticket price covered for spouses to attend functions either:
 - If invited,
 - If reasonably expected that the spouse would accompany,
 - Limited to once per year,
 - Limited to banquets and/or receptions.

- **Drivers** – This benefit is offered to cover the costs of a “driver” for council members attending business out of town.
 - *Note: No examples of this were found.*

- **Technology** – This benefit would provide money to offset technology costs of the council member, examples identified included:
 - Home office allowances
 - Internet reimbursement or money to offset
 - Equipment (laptop, smartphone, etc).

- **Childcare** – This benefit is offered to cover the costs of childcare for council members.
 - *Note: No examples of this were found.*

Table 1.1 Municipalities that Provide Additional Council Member Benefits

	Extra-Curricular	Clothing	Spousal	Technology
Athabasca County				XX
County Of St Paul			X	XX
Town Of Drayton Valley	X		X	
Town Of St Paul				XX
Town Of Bonnyville				
Town Of Vegreville	X			
Mountain View County				XXX
Leduc County			X	XX
Camrose County				X
Md Of Bonnyville				XXXXX
Town Of Athabasca				X
County Of Grande Prairie	X	X		X
County Of Wetaskiwin				
Lac La Biche County				XXX
Town Of White Court				
Sturgeon County				XXX
Town Of Slave Lake				
Clearwater County				
Town Of Morinville			X	XX
Town Of Olds			X	
Town Of Drumheller				XX
Town Of Canmore				
Town Of Hinton	X			X
City Of Wetaskiwin				X
Red Deer County				
Town Of Strathmore			X	
Town Of Blackfalds	XX	X		XX
City Of Lacombe			X	
Town Of Stony Plain	XXX			XX
City Of Camrose			X	
City Of Cold Lake				XX
Town Of Sylvan Lake				
City Of Brooks				
City Of Beaumont	XX	X	X	X
City Of Grande Prairie		X		X
City Of Spruce Grove			X	XXXX
City Of Fort Saskatchewan			X	XXX
City Of Chestermere	X			X
Town Of Cochrane	X			X
Town Of Okotoks				
Strathcona County	X		X	XX
City Of Lloydminster	X			XX

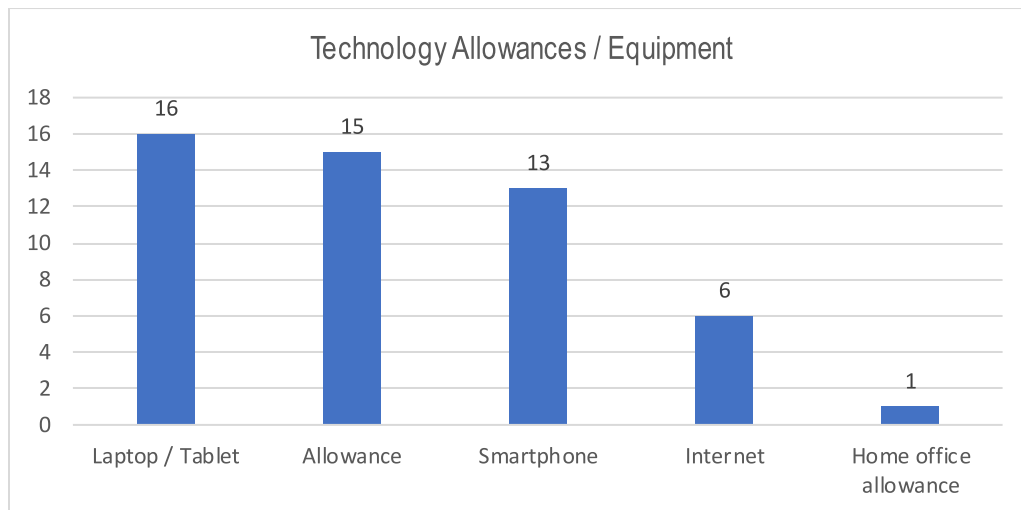
* An 'X' indicates one (1) allowance / item provided to elected officials under the category, as indicated in the municipality's policy. Municipalities were not contacted directly to confirm.

Table 1.2 Summary of the total number of municipalities (urban and rural) that provide each additional benefit to council members

Benefit	Urban	Rural	Total
<i>Extra-curricular Benefit</i>	9	2	11
<i>Clothing Allowance</i>	3	1	3
<i>Spouse Benefit</i>	9	3	12
<i>Drivers</i>	0	0	0
<i>Technology</i>	15	10	25
<i>Childcare</i>	0	0	0

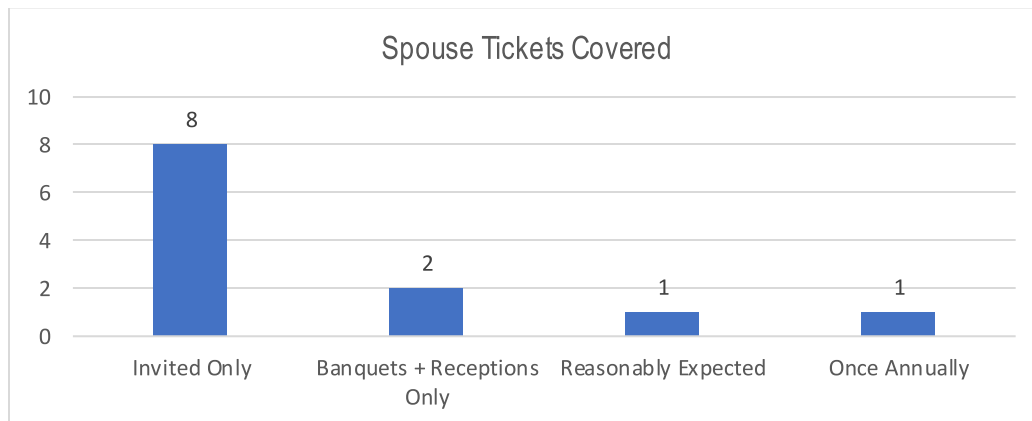
* Data was gathered from thirty (30) municipalities canvassed by reviewing the municipality's policy. Municipalities were not contacted directly to confirm. The municipalities canvassed are the same as those in Table 1.1.

Chart 1.3 Types of technology allowances and/or equipment provided to council members.



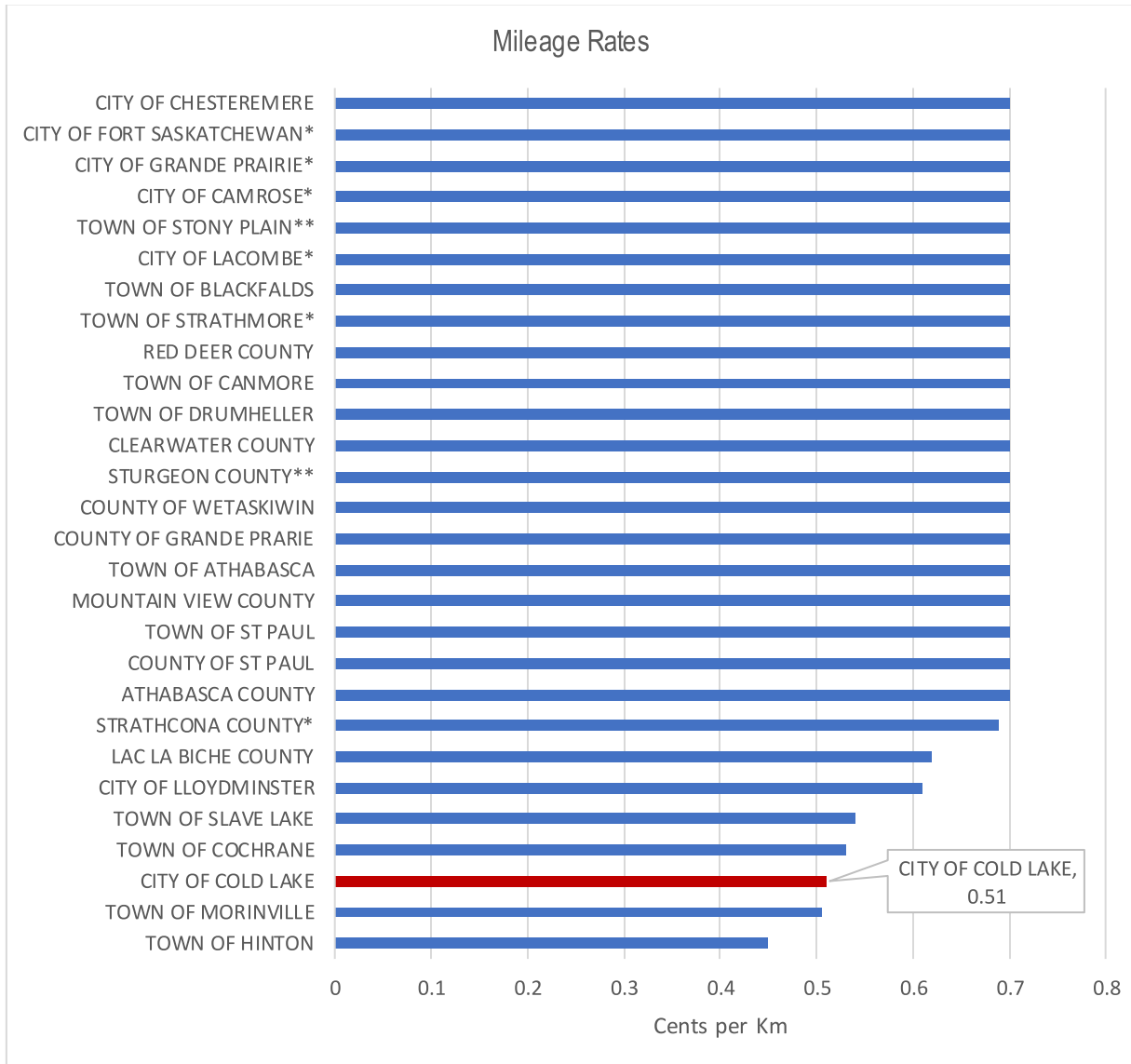
* The "allowance" category represents a financial allowance that the council member can use to supplement a phone bill, printer costs, etc.

Chart 1.4 Types of Events that Ticket Prices are Covered for Councilor Spouses



COUNCILOR EXPENSE REIMBURSEMENT SUPPLEMENTAL RESEARCH

Chart 2.1 Mileage Rates of twenty-eight (28) municipalities canvassed

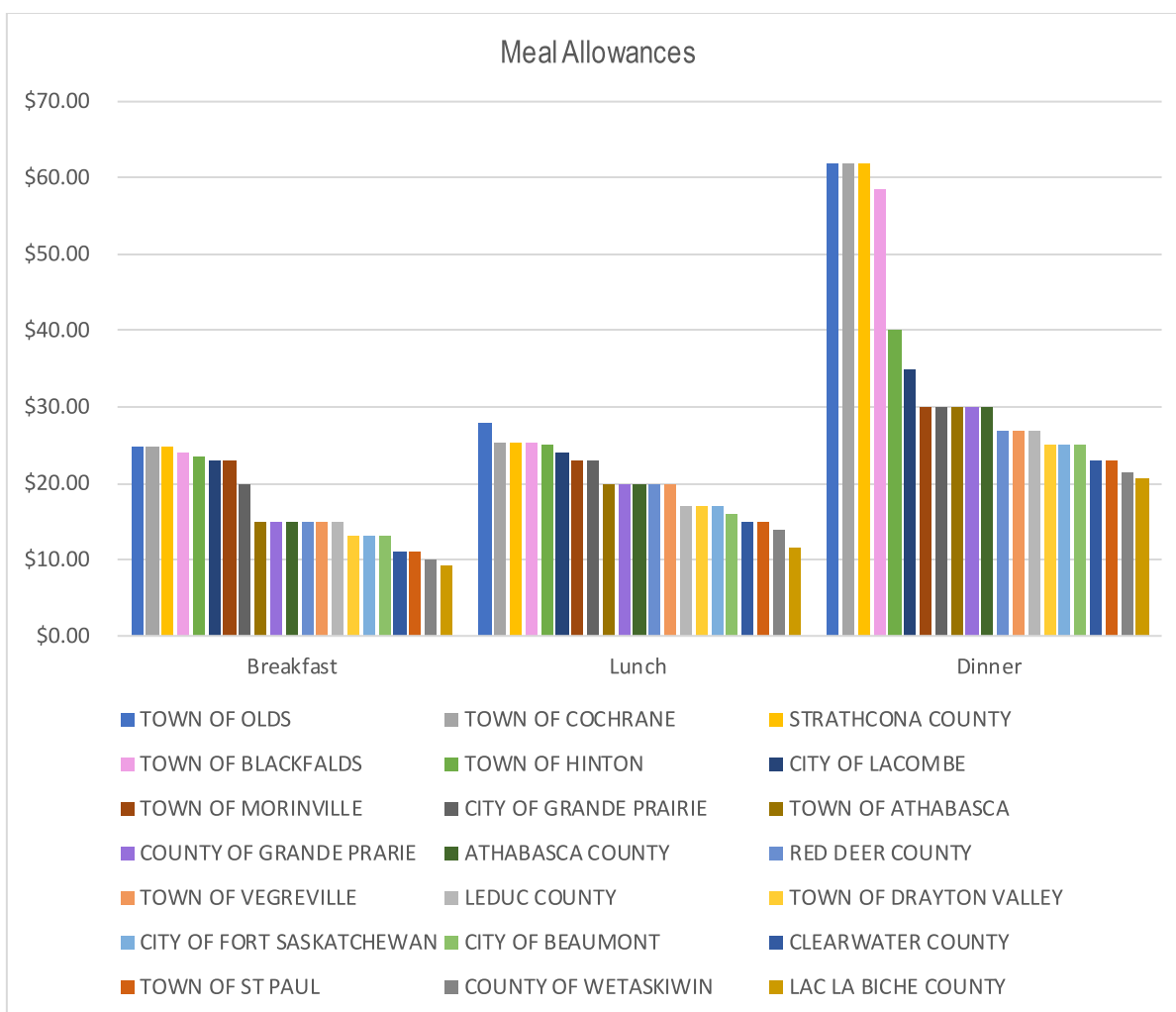


Note: Of the 28 Municipalities canvassed, 14 pay mileage based on the rates set by the Canada Revenue Agency (CRA). Currently, this rate is 70 cents per km.

* Note: These municipalities only receive the mileage rate once leaving the Municipality boundaries.

** Note: Sturgeon County receive mileage rate on any travel more than 30km per day. Town of Stony Plain receive mileage rate further than 10km of the Town Office.

Chart 2.2 Meal allowances paid to Council members



* Data was gathered from twenty-one (21) municipalities canvassed by reviewing the municipality's policy.

Table 2.3 Meal Allowances paid to municipal council summary

	City of Cold Lake	Highest	Lowest	Average
Breakfast	\$13.80	\$24.90	\$9.20	\$17.07
Lunch	\$19.55	\$28	\$11.60	\$20.05
Dinner	\$28.75	\$61.85	\$20.70	\$33.97
Total	\$62.10	\$114.75	\$41.50	\$71.09

* Data was gathered from twenty-one (21) municipalities canvassed by reviewing the municipality's policy. The highest paid meal allowances are from the Town of Olds, while the lowest paid meal allowances are from Lac La Biche County.

Per Diems

It varies greatly as to which types of events and meetings that council members may claim per diem for.

Table 2.4 Per Diem Allowances Claimable by the City of Cold Lake vs Other Municipalities

City of Cold Lake	Other Municipalities
- Conferences	- Conferences
- Courses, workshops, seminars	- Educational / training sessions
- Council appointed board meetings	- Council appointed board meetings
- Special council meetings	- Community Social Events
- Community social events	- Council meetings (regular and special)
- Meetings greater than 40km outside the municipal boundaries	- Meetings with CAO
	- Emergency meetings to deal with disaster
	- Budget meetings
	- Council Retreats
	- Meetings outside of physical boundaries of the Municipality
	- Meetings with Federal, Provincial, Municipal or Indigenous representatives
	- Any meetings approved by a majority vote of council
	- Strategic planning sessions

Chart 2.4 Number of municipalities that pay a per diem for council members to attend specific events

