



## STAFF REPORT

**Title:** Policy No. 123-AD-10 - Council Honorarium and Per Diem Policy

**Meeting Date:** February 19, 2019

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### Executive Summary:

At the January 15, 2019 Corporate Priorities Meeting, Council discussed mayor and council honorarium and per diems. Administration has prepared a summary of other municipalities' elected official's compensation for Council's information.

### Background:

At the January 15, 2019 Corporate Priorities meeting Council discussed Council salaries in the context of Policy No. 123-AD-10, Council Honorarium and Per Diem Policy. Council also discussed whether they would like to consider addressing the compensation of the Mayor to facilitate that position being full time.

During Council's January 15, 2019 CPC Council requested for specific data on specific communities. Administration has compiled a summary of municipal elected official's remuneration and benefits for a variety of Alberta municipalities (as requested). The data was compiled from the Salaries and Benefits Disclosure for elected officials from each municipality's reported 2017 Financial Statements.

All values listed below are inclusive of salary (regular base pay, bonuses, overtime, lump sum payments, gross honoraria, and any other direct cash remuneration) as well as allowances, benefits and subsistence. The "Council Total" numbers listed are inclusive of mayor and councilor compensation. All communities indicated have a seven (7) member Council unless otherwise indicated. We've attached a copy of each of the financial statements for reference purposes.

	Mayor 2016	Mayor 2017	Council Total 2016	Council Total 2017
City of Cold Lake	71,842	71,389	277,740	214,389

### Regional Municipalities

	Mayor 2016	Mayor 2017	Council Total 2016	Council Total 2017
Town of Bonnyville	71,960	79,956	272,453	288,790
MD of Bonnyville	79,219	83,786	527,043	549,381
Lac La Biche County*	93,353	109,085	583,108	605,330



\*Nine (9) member Council.

### Comparative Cities & Towns

	Mayor 2016	Mayor 2017	Council Total 2016	Council Total 2017
City of Lacombe	65,098	59,033	226,970	210,123
Town of Drumheller	48,845	51,898	204,837	213,862
City of Camrose	62,189	63,161	242,772	246,866
City of Brooks	61,295	68,585	261,341	265,388
Town of Whitecourt	86,632	83,468	341,001	328,379
City of Fort Saskatchewan	85,451	85,159	323,002	328,971
City of Lloydminster	109,461	106,370	319,629	335,789
City of Leduc	-	88,646	344,648	348,684
City of St. Albert	146,508	142,292	418,816	412,505
City of Spruce Grove	97,255	113,414	378,869	453,945
City of Grande Prairie	111,423	109,237	471,903	478,536

\*Nine (9) member Council.

### Comparative Counties

	Mayor 2016	Mayor 2017	Council Total 2016	Council Total 2017
Lacombe County	74,474	77,283	490,098	502,778
Parkland County	121,517	119,280	572,715	581,546
Strathcona County*	140,000	166,000	827,000	889,000
County of Grande Prairie*	130,984	125,523	897,419	961,853
MD Opportunity**	100,539	131,195	1,093,129	1,430,684

\*Nine (9) member Council.

\*\* Eleven (11) member Council.

Further to the above data set, administration has prepared some charts for consideration based on the 2017 financial statements. The charts have been attached as an appendix to this report.

Based on the statistical data the following information has been provided:

- The Average compensation for the Mayor amongst the Cities (except City of St. Albert) equates to \$86,340. (Compared to \$71,842)
- The Average compensation for the Mayor amongst the Cities (except City of St. Albert) equates to \$55,500. (Compared to \$35,732)



**Alternatives:**

1. Council give direction to Administration in regards to Mayor and Council honorarium and per diem.
2. Council accept the report as information only.

**Recommended Action:**

For discussion.

**Budget Implications (Yes or No):**

Yes.

**Submitted by:**

Kevin Nagoya, Chief Administrative Officer